## Regina Duplicate Bridge Club Zero Tolerance Policy

The Board of Directors of the Regina Duplicate Bridge Club has adopted the following Zero Tolerance Policy which is based on the ACBL Zero Tolerance Policy

## **Zero Tolerance Policy**

The Board of Directors and Management of the Regina Duplicate Bridge Club are committed to improving acceptable behavior at all club-sponsored events.

The ultimate purpose of the Z-T Policy is to create and maintain a pleasant atmosphere in our Club. We are attempting to eliminate unacceptable behavior in order to make the game of bridge more enjoyable for all. Below are some examples of commendable behavior which, while not required, will significantly contribute to the improved atmosphere:

- Being a good "host" or "guest" at the table.
- Greeting others in a friendly manner.
- Praising the bidding and/or play of the opponents.
- Having two clearly completed convention cards readily available to the opponents. (This one is a regulation, not just a nicety.)

The following kinds of behavior will **not** be tolerated:

- Badgering, rudeness, insinuations, intimidation, profanity, threats, or violence.
- Negative comments concerning opponents' or partner's play or bidding.
- Constant and gratuitous lessons and analyses at the table.
- Loud and disrupting arguing with a director's ruling.

If a player at the table behaves in an unacceptable manner the director should be called **immediately.** Annoying behavior, embarrassing remarks, or any other conduct which might interfere with the enjoyment of the game is specifically prohibited by Law 74A. Law 91A gives the director the authority to assess disciplinary penalties.

At the start of each game the director shall make an announcement that there will be **ZERO TOLERANCE** for unacceptable behavior. It is requested that the director be called whenever behavior is not consistent with the guidelines outlined above.

The director, when called, shall make an assessment of the situation and determine whether it is appropriate to impose a disciplinary penalty, in accordance with the Laws of Duplicate Bridge, and the ACBL Zero Tolerance Policy. The director's decision is final.

REMEMBER: Bridge is meant to be enjoyable. Don't hesitate to call the director if someone's behaviour at the table makes you uncomfortable. All you need to say is: "THIS PERSON IS INTERFERING WITH MY ENJOYMENT OF THE GAME."

